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ପଞ୍ଚାୟତିରାଜ ଓ ପାନୀୟ ଜଳ ବିଭାଗ, ଓଡ଼ିଶା ସରକାର

DISTRICT RURAL DEVELOPMENT AGENCY, SUBARNAPUR
PANCHAYATIRAJ & DRINKING WATER DEPARTMENT
GOVERNMENT OF ODISHA

Through Fax/E-mail/Post

DRDA, Subarnapur, 767017

Tel. No. 06654-220368

Mail ID. Ori-dsonepur@nic.in

Letter No 3295 / Date 23-07-2018

To

The DIO, Subarnapur.

Sub:- **Uploading of details advertisement on invitation of proposal for hiring of staff on outsourcing basis.**

Sir,

With reference to the subject cited above I am to enclose herewith the details of advertisement on invitation of proposal for hiring of staff on outsourcing for your information and necessary action.

You are requested to upload the same in the district web site i.e www.subarnapur.nic.in for wide publication.

Encl:- As above.

Yours faithfully


Project Director
DRDA, Subarnapur

DISTRICT RURAL DEVELOPMENT AGENCY : SUBARNAPUR

Advertisement No. 3271 /Dated. 21-07-2018

Advertisement

INVITATION OF PROPOSAL FOR HIRING OF STAFF ON OUTSOURCING BASIS

Sealed Tender are Invited from reputed manpower agencies/ service providers to provide the services of 13 (Thirteen) number Assistants 6 (Six) number of Assistant Computer Programmer (ACP) & 1 (One) no of Peon for all Block & DRDA, Subarnapur under MGNREGS through a suitable placement agency on contract basis for day to day official work.

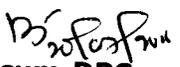
The detailed information for outsourcing the service of aforesaid posts have been given in the tender Document which may be downloaded from the Website (**www.Subarnapur.nic.in**). The last date and time for submission of Tender documents is Dt.31.07.2018 by 01.00 PM by Speed Post or registered post at the address mentioned below.

To

The Collector-cum-District Programme Coordinator, Subarnapur
Office of the District Rural Development Agency, Subarnapur.
At/Po/Dist. – Subarnapur.

Technical bid of all the participating agencies will be opened on Dt.01.08.2018 at 03.00 PM at the Project Director, DRDA, Subarnapur office Chamber. Financial bid of all the eligible bidder shell be open on Dt.02.08.2018 at the office chamber of PD DRDA, Subarnapur

The undersigned reserves the right to accept or cancel any application without assigning any reason(s) thereof.


Collector-cum-DPC
Subarnapur

TENDER DOCUMENTS

Contents of Tender Document

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Project Director
DRDA, Subarnapur

SCOPE OF WORK AND GENERAL INSTRUCTON FOR BIDDERS

1. The District Rural Development Agency Subarnapur, requires the services of reputed, well established and financially sound Manpower Service Providers to provide services of 12 number of Assistant @ 2 per Block, 1 (one) Grievance Redressal Assistant, 06 number of ACP & 01 number of Peon on contract basis for day to day official work.
2. The contract of providing the aforesaid manpower is likely to commence from 10.08.2018 (date) and would continue till 28.02.2019 (date). The period of the contract may be further extended beyond 28.02.2019 (date) provided the requirement of the DRDA Subarnapur for manpower persists at that time or may be curtailed / terminated before 28.02.2019 (date) owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of change in the DRDA, Subarnapur requirements. The DRDA Subarnapur however, reserves right to terminate this initial contract at any time after giving one week's notice to the selected Service Provider.
3. This DRDA Subarnapur has tentative requirement for 12 (no.) of Assistants, 01 (one) Grievance Redressal Assistant 06 (no.) of ACP, 01 (no.) of Peon. The requirements may increase in any/all the categories.
4. The estimated cost of the contract is Rs 11,11,103/-only.
5. The tender document can be downloaded from the website www.subarnapur.nic.in.
6. The interested Manpower Service Providers may submit the tender document complete in all respects along with Earnest Money Deposit (EMD) of Rs. 5,888/- only and other requisite documents by 31.07.2018 (date) up to 1.00 PM at District Rural Development Agency, Subarnapur.
7. The various crucial dates relating to **"Tender for providing Manpower Services to the District Rural Development Agency, Subarnapur** are cited as under:
 - (a) Date and time of receipt of the Tender documents by speed post/ Registered post : on before 31.07.2018 by 1.00 PM
 - (b) Date and time for opening of
 - (i) Technical Bid : 01.08.2018
 - (ii) Financial Bids of eligible Tenders: : 02.08.2018& selection

(c) Likely date for commencement of: 10.08.2018

Deployment of required manpower

8. The tender has been invited under two bid system i.e. Technical Bid and Financial Bid. The interested agencies are advised to submit two separate sealed envelopes super scribing "**Technical Bid for providing Manpower Services to District Rural Development Agency, Subarnapur**". Both sealed envelopes should be kept in a third sealed envelope super scribing "**Tender for Providing Manpower Services to District Rural Development Agency, Subarnapur**".
9. The Earnest Money Deposit (EMD) of Rs. 5,888/- (Rupees Five Thousand Eight hundred Eighty Eight) only, refundable (without interest), should be necessarily accompanied with the Technical Bid of the service provider in the form of Demand Draft/ Pay Order drawn in favour of Project Director, District Rural Development Agency Subarnapur **failing which the tender shall be rejected summarily.**
10. The successful tender will have to deposit a performance Security Deposit of 1,85,000/- (Rupees One Lakh Eighty Five Thousand only) in the form of Bank Guarantees from any Nationalized Bank drawn in favour of Project Director, District Rural Development Agency, Subarnapur covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank Guarantee will have to be accordingly renewed by the successful tenderer.
11. The tendering Manpower Service Providers are required to enclose photocopies of the following documents (duly attested by Group "A" Gazetted Officers of the State Government/ Central Government), along with The Bid, failing which their bids shall be summarily/ out rightly rejected and will not be considered any further.
 - (a) Registration Certificate of the applicant's organization.
 - (b) Copy of PAN/ GIR Card.
 - (c) Copy of the IT return filed for the Last three financially years.
 - (d) Copies of EPF and ESI Certificate.
 - (e) Copy of the Service Tax Registration Certificate.
 - (f) Certified extracts of Bank Account containing transactions during last three years.
12. The Conditional bids shall not be considered and will be out rightly rejected in very first instance.

13. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected. However the cuttings, if any, in the Technical Bid Application must be initiated by the person authorised to sign the tender bids.
14. The Technical Bids shall be opened on the scheduled date and time at 3.00 PM on 01.08.2018 (date), in the Office room of Project Director, District Rural Development Agency, Subarnapur in the presence of the bidder/representatives of the Manpower Service Providers, if any, who wish to be present on the spot at that time.
15. The Financial Bid of only those tenderers will be opened whose Technical Bids are found in order. The Financial bids shall be opened at 3.00 PM on Dt. 02.08.2018 in the office room of Project Director, District Rural Development Agency, Subarnapur in the presence of the bidders/representative of the Manpower Service Providers, if any, who wish to be present on the spot at that time.
16. The Competent Authority of the District Rural Development Agency, Subarnapur reserves the right to accept or cancel all bids without assigning any reason.


Project Director
DRDA, Subarnapur

TECHNICAL REQUIRMENTS FOR THE TENDERING MANPOWER SERVICE PROVIDER

1. The tendering Manpower Service Provider should fulfil the following technical specifications.
 - (a) The registered office or one of the branch offices of the manpower service providers should be located within the jurisdiction of the user DRDA, Subarnapur / Office. Besides, if the DRDA, Subarnapur / Head of DRDA Subarnapur Controlling Officer are procuring manpower for deployment in their Field Office (s), the manpower service provider should provide the name, designation and contact number of the person to liaise with the said Field Office (s).
 - (b) They should be registered with the appropriate registration authority.
 - (c) They should 'have at least two/ three years experience in providing manpower to Government Departments/ Public Sector Companies / Banks, etc.
 - (d) They should leave their own Bank Account.
 - (e) They should register with income Tax and Service Tax Department.
 - (f) They should be registered with appropriate authorities under Employees Provident Fund and Employees State Insurance etc.
 - (g) They should have any other regulatory clearance (to be specified by the user DRDA, Subarnapur) that may be required for providing manpower services.
 - (h) The Minimum annual turn-over of the company shall at least be 5 times of the present contract value.
 - (i) The agency must have executed contracts of similar type during preceding 3 years of value equal or more than 60% of the estimated cost of the present contract.


Project Director
DRDA, Subarnapur

TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED BY THE SUCCESSFUL MANPOWER SERVICE PROVIDER IN THE DISTRICT RURAL DEVELOPMENT AGENCY, SUBARNAPUR

1. She / He should be above 18 years of age and not exceeding 40 years.
2. The Minimum Educational Qualification for Assistants, Grievance Redressal Assistants, ACP will be Graduation in any discipline with Computer Knowledge.
3. The candidate shall be well conversant in computers and essentially well trained in MS Office and Internet. He should also be proficient in other standard packages & applications.
4. The candidate shall have working knowledge of English and Oriya.
5. The minimum educational qualification for peon is 10th pass.


Project Director
DRDA, Subarnapur

APPLICATION – TECHNICAL BID

**For providing Manpower Services to District Rural Development Agency,
Subarnapur**

1. Name of Tendering Manpower Services
Provider: _____

2. Details of Earnest Money Deposit : DD No. _____
Date _____ of _____ drawn on
Bank _____.

3. Name of Proprietor / Partner / Director :

4. Full Address of Registered Office :

Telephone No. :

FAX No. :

E-mail Address :

5. Full Address of Operating / Branch Office :

Telephone No. :

FAX No. :

Email Address :

6. Name & Telephone No. of Authorized Officer /Person to liaise with Field Officer (s):

7. Banker of Manpower Service Provider (Attach certified copy of statement of A/c for the last Three years):

8. PAN/ GIR No. (Attach attest copy):

9. Service Tax Registration No. (Attach attest copy):

10. E.P.F. Registration No. (Attach attest copy):

11. E.S.I. Registration No. (Attach attest copy):

12. Financial Turnover of the tendering Manpower Service Provider for the last three Financial Years :

Financial Year	Amount (in Lakhs)	Remarks, if any
2015-16		
2016-17		
2017-18		

13. Additional information, if any, (Attach Separate Sheet if space provided in insufficient):

14. Give details of the major similar contracts handled by the tendering Manpower Service Provider during the last here years in the following format.
(if he space provided is insufficient, a Separate Sheet may be attached):

Sl. No.	Name of Client, address, Telephone & Fax No.	Manpower Services Provided		Amount of contract (₹ in lakhs)	Duration of Contract	
		Type of manpower provided	No.		From	To

15. Additional information, if any (Attach Separate Sheet, if required) :

Date :

Place:

Signature of Authorised Person

Name :

Seal:

Declaration

1. I, _____ Son/ Daughter/ Wife of Shri _____

Proprietor / Director / Authorised Signatory of the Service Provider, mentioned above, am competent to sign this declaration and execute this tender document ;

2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them ;

3. The information / documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I / We, am / are well aware of the fact that furnishing of any false information / fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

Date :

Place :

Signature of Authorised Person

Full Name :

Seal:

APPLICATON – FINANCIAL BID

For Providing Manpower Assistance to District Rural Development Agency,
Subarnapur

1. Name of Tendering Manpower Service Provider:

2. Rate per person per month (8 hours per day) inclusive of all statutory liabilities, taxes, levies, cess etc :

Sl. No	Manpower Type	Monthly Rate per Person						
		Take home remuneration	EPF	ESI	Other Statutory dues, if any	Service Charge	Service Tax	Total per person
1	Assistant	8,000/-						
2	ACP	8,000/-						
3	Peon	Daily Wages basis						

* The take home remuneration for Assistant & ACP post shall be Rs. 8000/- per month only & the take home remuneration for Peon shall be Rs 224.30 /- per day (on daily wages basis).

Date:

Place:

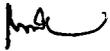
Notes:

Signature of Authorised Person

Full Name:

Seal :

1. The total rates quoted by the tendering agency should be inclusive of all statutory / taxation liabilities in force at the time of entering into the contract.
2. The payment shall be made on conclusion of the calendar month only on the basis of no. of working days for which duty has been performed by each Manpower.


Project Director

DRDA, Subarnapur

TERMS & CONDITION

1. The Agreement shall commence from 10.08.2018 (Date) and shall continue till 28.02.2019 (Date) unless it is curtailed or deployed, breach of contract etc or change in requirements.
2. The Agreement shall automatically expire on 28.02.2019 (date) unless extended further by the mutual consent of the Manpower Service Provider and the Authority.
3. The Agreement may be extended, on the same terms and condition or with some additions/deletions/modification, for a further specific period mutually agreed upon by the Manpower Service Provider and the Authority.
4. The Manpower Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.
5. The DRDA, Subarnapur at present, has tentative requirement of 12 (no) of Assistant, 1 (one) Grievance Redressal Assistant 06 (no) of ACP and 01 (no) of Peon on urgent basis. The requirement of the DRDA, Subarnapur may further increase for decrease marginally, during the period of initial contract also and the tender would have to provide additional Manpower Service, if required on the same terms and condition.
6. The Manpower Service Provider will be bound by the details furnished by it to the Authority while submitting the tender or at subsequent state. In case, any of such documents furnished by it is found to be false at any stage, it would be deemed to be breach of terms of Agreement making it liable for legal action besides termination of the Agreement.
7. The Authority reserves the right to terminate the Agreement during initial period also after giving 15 days notice to the Manpower Service Provider.
8. The person deployed shall be required to report for work at 10.00 AM to the Project Director, DRDA or such other Officer as may have been kept in charge of the Office Establishment of the Office concerned and would leave at 5.00 PM for which he would not be paid any extra remuneration. In case, the person deployed remains absent on a particular day or comes late / leaves early on three occasions, proportionate deduction from the remuneration for one day will be made.
9. The Manpower Service Provider shall nominate a coordinator who shall be responsible for immediate interaction with the DRDA Subarnapur so that optimal services of the persons deployed could be availed without any disruption.
10. The entire financial liability in respect of manpower service deploy in the DRDA Subarnapur or office concerned shall be that of the manpower Service provider and the

DRDA Subarnapur or Office concerned will in no way be liable. It will be the responsibility of the manpower Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid and adduce such evidence as may be required by the DRDA Subarnapur of office concerned. If at any point of time it is found that the agency is paying to the candidate less remuneration, the agreement shall be terminated and EMD & security deposits shall be forfeited.

11. The payment of remuneration to the manpower has to be through bank account only. No cash payment can be made to them.
12. For all intents and purposes, the Manpower Service Provider shall be "Employer" within the meaning of different Rules and Acts in respect of manpower so deployed. The person deployed by the manpower Service shall not have any claim whatsoever like employer and employee relationship against the DRDA Subarnapur or Office concerned.
13. The Manpower Service Provider shall be solely responsible for the Redressal of grievances or resolution of disputes relating to person deployed. The DRDA Subarnapur shall, in no way, be responsible for settlement of such issues whatsoever. In case the grievances of the deployed person are not attended to by the Manpower Service Provider the deployed person can place their grievance before a Jont Committee consisting of a representative of the DRDA Subarnapur office concerned and an Authorized representative of the Manpower Service provider.
14. The DRDA Subarnapur shall be not be responsible for any financial loss or any injury to any person deployed by the Manpower Service Provider in the course of their performing the functions/ duties, or for payment towards any compensation.
15. The persons deployed by the manpower Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/ confirmed employees during the currency or after expiry of the Agreement.
16. In case of termination of this Agreement in its expiry or otherwise, the persons deployed by the manpower Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
17. The person deployed shall not claim any benefit or compensation or regularization of deployment with office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Manpower Service Provider.
18. The Manpower Service Provider must be registered with the concerned Govt. Authorities, i.e. Labour commissioner, Provident-fund Authorities, Employees State Insurance Corporation etc, and a copy of the registered should be submitted. The Manpower Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost. *

19. The Manpower Service Provider shall provide a substitute well in advance if there occurs any probability of the person leaving the job due to his/ her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the Manpower Service Provider. The Manpower Service Provider shall be responsibility of the Manpower Service Provider. The Manpower Service Provider shall be responsible for contributions towards Provident Fund and Employees state insurance, wherever applicable.
20. The Person deployed by the Manpower Service Provider should have good police records and no criminal case should be pending against them.
21. The person deployed should be polite, cordial and efficient while handling he assigned work and their actions should promote good will and enhance the image of the DRDA Subarnapur of office concerned. The Manpower Service Provider shall be responsible for any act of indiscipline on the part of the person deployed.

LEGAL

22. The Persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person deployed liable for penal action under the V application laws besides, action for breach of contract.
23. The Manpower Service Provider shall be responsible for compliance of all Statutory provisions relating to minimum wages payable to different types of worker in respect of the persons deployed by it in the DRDA Subarnapur or office concerned shall have no liability in this regard.
24. The Manpower Service Provider shall also be liable for depositing all taxes, levies, Cess etc. on account of service rendered by it to the DRDA Subarnapur or Office concerned to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to the DRDA Subarnapur or office concerned.
25. The Manpower Service Provider shall maintain all statutory registers under the law and shall produce the same, on demand, to the authority of the DRDA of office concerned or any other authority under Law.
26. In case, the Manpower Service Provider fails to comply with any liability under appropriate Law and as result thereof, the DRDA Subarnapur to the office concerned is put to any loss / obligation, monetary or otherwise, the DRDA Subarnapur to the Office concerned will be entailed to get itself reimbursed out of the outstanding bills or the performance Security Deposit of the Manpower Service Provider, to the extent to the loss or obligation in monetary terms.

27. Agreement is liable to terminated because of non-performance, deviation of terms and condition of contract, non-payment of remuneration of employed person and non-payment of statutory dues. The DRDA Subarnapur of office concerned will have no liability towards non-payment of remuneration to the person employed by the Manpower Service Provider and the outstanding statutory dues of the service provider to statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the DRDA Subarnapur or Office concerned by the person deployed, the same shall be recovered from the unpaid bills or adjusted from the performance Security Deposit.

FINANCIAL

28. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD), refundable without interest, of (Rupees 0.5% of the contract value) in the form of Demand Draft / pay Order drawn in favour of Project Director, District Rural Development Agency Subarnapur **failing which the tender shall be rejected out rightly.**
29. The Earnest Money Deposit in respect of the agencies which do not qualify the technically Bid (first state) / Financial Bid (Second competitive stage)s shall be returned to them without any interest. In case of successful tendered if the agency fails to deploy the required the required manpower against the initial requirement within 30 days from date of placing the order the EMD shall stand forfeited without giving any further notice.
30. The successful tenderer will have to deposit a security amount of Rs. 1,85,000/- (one month employee cost including statutory dues) in the form of Fixed Deposit Receipt (FDR) made in the name of the agency but Hypothecated to the Project Director, District Rural Development Agency Subarnapur, covering the period of contract. In case the, the contract is further extended beyond initial period, the FDR will have to be accordingly renewed by the successful tendered.
31. In case of breach of any terms and condition attached to this agreement, the performance Security Deposit of the Manpower Service Provider shall be liable to be forfeited besides annulment of the Agreement.
32. The Manpower Service Provider shall raised the bill, in triplicate, along with attendance sheet duly verified by the DRDA, Subarnapur or Office concerned in respect of the persons deployed and submit the same to the prescribed authority in the first week of the succeeding month. As far as possible the payment will be released by the second week of the succeeding month.
33. The claim in bills regarding Employees State Insurance, Provident fund, and Service Tax etc. should be necessarily accompanies with documentary proof pertaining to the concerned bill month. A requisite portion of the bill or whole of the bill amount shall be held up till such proof is furnished, at the discretion of the DRDA, Subarnapur or office DRDA, Subarnapur or Office concerned.

34. The amount of penalty calculated @ Rs. 100 per day on account of delay, if any, in providing a suitable substitute for the period beyond three working days by Manpower Service provider shall be deducted from its monthly bills in the succeeding month.
35. The Authority reserve the right the withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.
36. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher Authority or controlling officer for his decision and the same shall be binding on all parties.
37. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.
38. The successful bidder will enter into an agreement with this DRDA, Subarnapur for supply of suitable and qualified manpower as per requirement of this DRDA Subarnapur on the above terms and conditions.

DOCUMENT TO BE PROVIDED WITH THE TECHNICAL BID

1. Application - Technical Bid ;
2. Attested copy of registration of agency ;
3. Certified copy of the statement of bank account of agency for the last three years ;
4. Attested copy of PAN/ GIR Card ;
5. Attested copy of the latest IT return filed by agency ;
6. Attested copy of the Service Tax registration certificate ;
7. Attested copy of the P.F. registration letter / certificate ;
8. Attested copy of the E.S.I. registration letter / certificate ;
9. Certified document in support of the Financial turnover of the agency ;
10. Certified document in support of entries in column 13 of Technical Bid application;
11. Copy of the terms and conditions at pages-12 in Tender Document with each page duly signed and sealed by the authorized signatory of the agency in token of their acceptance.


Project Director
DRDA, Subarnapur

**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL AGENCY BEFORE
DEPLOYMENT OF MANPOWER.**

1. List of Manpower shortlisted by agency for deployment in DISTRICT RURAL DEVELOPMENT AGENCY, SUBARNAPUR containing full details i.e. date of birth, marital status, address, educational qualification etc.
2. Bio- date of all persons.
3. Any other document considered relevant.


**Project Director
DRDA, Subarnapur**