

**OFFICE OF THE CHIEF DISTRICT MEDICAL & PUBLIC HEALTH OFFICER****ZILLA SWASTHYA SAMITI, SUBARNAPUR**

Advt. No : 5003DPMU

**WALK-IN-INTERVIEW**

Date: 24-12-18

Interested candidates may attend the walk-in-interview for the following posts under National Health Mission, Subarnapur on contractual basis. Selected candidates shall be paid monthly remuneration & such other allowances/incentives as admissible under the norms of the society & approval in PIP.

| Sl No | Name of the Post | No of Vacancy   | Base Remuneration (In Rs. per month)   | Qualification  | Date of Walk-in-Interview |
|-------|------------------|---|--|--|---------------------------|
| 1     | Staff Nurse      | 27( UR-12, SEBC-03 , ST-10, SC-02, including PH-02(VI- 01, HI-01) | Basic Pay- Rs.14362 / +PI(maximum 25%) | Must have passed in General Nursing & Midwifery/ any other higher degree in Nursing from any 3 Govt. Nursing School of 3 Medical Colleges/ School of Nursing /MCL Talcher / IGH Rourkela or other recognized private institutions duly approved by INC and must have registered with the Odisha Nursing Council. | 05.01.2019                |
| 2     | Addl.ANM         | 14(UR-05, SEBC- 01, SC-01, ST-07)                                 | Basic Pay- Rs.11176 / +PI(maximum 25%) | Must have passed the H.S.C examination and shall have completed ANM course from institutions recognized by govt. and approved by INC and must have registered with the Odisha Nursing Council.   | 04.01.2019                |

Interested candidates fulfilling the eligibility criteria mentioned above are required to attend the walk-in-interview in the office of CDM&PHO, Subarnapur as per the date mentioned against the post. The candidates should register their name from 10.30.A.M to 01.00 P.M, failing which their candidature will not be entertained. The candidates are required to bring the filled in application form as per prescribed format along with all their original certificates in support of their educational qualification, age, experience, two Passport size photograph & one set of self attested photocopies of the same. The candidate should not have been disengaged from the society on administrative ground such as disobedience, misbehavior, poor performance, criminal activity prior to applying for the post. The application form and the selection criteria are available at District website [www.subarnapur.nic.in](http://www.subarnapur.nic.in). The vacancy shown in advt. is provisional & subject to change as per requirement. The panel of above advertised position can be utilized for other positions of the society having same educational qualification, selection criteria and remuneration. Till the finalization of selection If any revised guideline will be received from state NHM office regarding the selection of the said post then the selection will be done as per the revised guideline. Preference will be given to the district candidates (Subarnapur) for the above post; in case of non availability of suitable candidates other district candidates will be considered. Candidates are requested to log on to [www.Subarnapur.nic.in](http://www.Subarnapur.nic.in) for further communication. No personal communication in any form will be entertained by the office. The undersigned reserves the right to cancel any or all the application/process without assigning any reason thereof.

Sd/-

CDM&amp;PHO-cum- DMD, Subarnapur

24-12-18



# Mission Directorate

National Health Mission, Odisha  
Department of Health & Family Welfare,  
Government of Odisha.

Letter No: OSH&FWS/9150/2015

Date: 29.07.15

From

297/14

Smt. Roopa Mishra, IAS  
Mission Director, NHM &  
Ex-Officio Addl. Secretary to Govt.  
Health & FW Department, Odisha

To

The Director Capital Hospital, Bhubaneswar  
Principal/ Superintendent, SCBMCH/MKCGMCH/VSSMCH  
Director, SVPPGIP, Cuttack/ AHRCC, Cuttack  
CMO, RGH Rourkela,  
All CDMO-cum-District Mission Directors

**Sub: Revised Guideline for selection of contractual Staff Nurse & ANM under NHM.**

**Ref: Letter No. 3269 dated 31.03.2015.**

Madam/ Sir,

With reference to the letter & subject cited above, please find attached herewith the revised guideline for selection of contractual Staff Nurse & ANM under NHM for favour of information and necessary action. For timely completion of the recruitment process, necessary steps must be taken immediately for establishment of system & structure for conducting competency based skill assessment of Staff Nurse & ANMs as per detailed guideline issued vide letter no. 7344 dated 05.06.2015.

You are therefore, requested to initiate necessary process for recruitment of contractual Staff Nurse and ANM as per the current vacancy against sanctioned post in PIP 2014-15 and new position to be sanctioned in NHM PIP 2015-16 following the process defined in the revised guideline.

**This guideline is effective from the date of issue.**

Yours faithfully,

Mission Director, NHM &  
Ex-Officio Addl. Secretary to Govt.

Date: 29.07.15

Memo No. 9151

Copy forwarded to Director Health Services/ Family Welfare/ Public Health, H & FW Department for information and necessary action.

Mission Director, NHM &  
Ex-Officio Addl. Secretary to Govt.

Date: 29.07.15

Memo No. 9152

Copy forwarded to DPMU/ CPMU for information and necessary action.

Mission Director, NHM &  
Ex-Officio Addl. Secretary to Govt.

## Selection Process for contractual engagement of SNs & ANMs under NHM

**Background:** Quality of Human Resources is very imperative in improving the health care delivery system and betterment of health outcomes. It has been observed that due to poor knowledge and skill of the grass root level service providers many interventions have not yielded desired output. So with the directives from GoI, it has become mandatory to include Competency Based Skill assessment as a part of recruitment process of key contractual paramedic positions under NHM like Staff Nurses and ANMs.

### Process of Selection:

To select competent candidates, the following process will be adopted by the State.

| Step | Process  | Remarks               |                       |
|------|--|-----------------------|-----------------------|
|      |  | SN                    | ANM                   |
| 1.   | Finalization of merit list as per carrier assessment   | Details in Pg.<br>1-4 | Details in Pg.<br>5-8 |
| 2.   | Competency Based Skill Test(CBST) of the eligible candidates in order of merit for final selection |                       |                       |

### 1. Name of Position: Staff Nurse

**1.1 Nature of Contract:** The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on performance appraisal report.

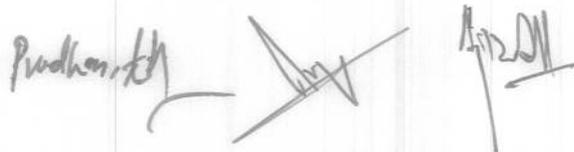
**1.2 Eligibility Criteria:** In order to be eligible for direct recruitment to the post of Staff Nurse, a candidate shall have to satisfy the following conditions, namely :-

**1.2.1 Nationality-** S/he must be a citizen of India.

**1.2.2 Age limit.** – S/he must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post except ASHAs those who have completed 1 year in the health system in the State and below the age of 45 years. ~~She~~ shall be allowed to take part in the recruitment process if having the minimum qualification as required for SN. However, age relaxation & reservation policy of State Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said Policy (except for ASHA).

**1.2.3 Knowledge in Odia.** – The candidate must:

- be able to read, write and speak Odia;
- have passed middle school examination with Odia as language subject; or



- c) have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- d) have passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the central Government; or
- e) have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

**1.3 Marital Status** - If married, the candidate must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.

**1.4 Minimum Educational Qualification.** - The Candidate must have passed in General Nursing & Midwife/ BSc. Nursing from any 3 Govt. Nursing schools of 3 medical colleges/ School of nursing MCL Talcher/ IGH Rourkela or other recognized private institutions duly approved by INC and must have registered in the Odisha nursing council.

**1.5 Physical Fitness.** - The candidate must be of good mental and physical health and free from any physical defects likely to make her /his incapable of discharging her/his normal duties in the Service. A candidate, who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the Service.

**1.6 Registration:** The candidate must have registered her/his name in Nursing Council in the State and have possessed valid registration certificates as on the date of advertisement

**1.7 Process of finalization of Merit list**

**1.7.1 Carrier Assessment**

The career assessment would be done for individual applicant using following criterias.

| Sl No | Examination   | Weightage |
|-------|---|-----------|
| i.    | HSC (excluding 4 <sup>th</sup> optional) / equivalent         | 20%       |
| ii.   | + 2 Science( excluding 4 <sup>th</sup> optional) / equivalent | 30%       |
| iii.  | Diploma in General Nursing & Midwife Course                   | 50%       |

**Total marks-100**

**Additional Marks for ASHAs:** ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

**1.7.2 Constitution of Selection Board.-** The Boards shall consist of the following members, namely :-

| SI No | Members                                       | Designation     |
|-------|---|-----------------|
| 1     | Chief District Medical Officer                | Chairman        |
| 2     | Representative of Collector                   | Member          |
| 3     | District Welfare Officer                      | Member          |
| 4     | Additional District Medical Officer (Medical) | Member          |
| 5     | District Programme Manager, NHM               | Member          |
| 6     | Additional District Medical Officer (FW)      | Member Convener |

The recommendation of the Board shall be valid notwithstanding the absence of any one of its members other than the Chairman, provided that the member so absenting must have been duly invited to attend the meeting of the Board.

**1.7.3 Procedure for finalization of merit list by the Board. -** After the last date for receipt of applications, the Board shall:

**1.7.3.1** scrutinize all the applications & prepare a database;

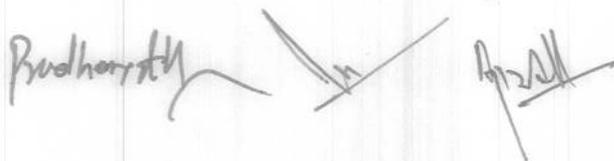
**1.7.3.2** prepare provisional merit list of the candidates against the vacancies advertised considering career marks & other criterias are as follows;

Provided that if two or more candidates secure equal marks as per the career assessment made, then the following step shall be taken in order of preference, namely -The Candidate who secures more marks in Diploma in General Nursing and Midwife Course Examination shall be assigned higher position. If the marks are the same then:

- (a) the Candidate who secures higher mark in Physics, in +2 Science, shall be assigned higher position. If the marks are the same then;
- (b) the candidate who secures higher marks in Chemistry, in +2 Science, shall be assigned higher position. If the marks are still the same then;
- (c) the candidate older in age as per date of birth shall be assigned higher position.

**1.7.3.3** Publish the provisional merit list with date of verification of certificates in the website for accepting objections if any

**1.7.3.4** Draw the final merit list containing the names of the candidates against the number of vacancies advertised, after due verification.



#### 1.7.4 Validity of Merit List

The select list of the candidates prepared shall be in force for a period of one year only. Extension of such validity of the select list beyond one year shall be with due justification and by Government approval only.

**1.7.5 Reservations** – The existing reservation principles and age relaxation norms of the State Govt. will be followed strictly in toto. However, in case of non-availability of required numbers of candidates in reserved category/ies, the same shall be referred to Mission Directorate for appropriate decision.

**1.7.6** If any candidate is found to have suppressed any material information or furnished false information/ documents, her service shall be terminated from the society forthwith. Candidates who have been disengaged from the society on administrative grounds such as disobedience/ poor performance/ misbehavior/ criminal activities etc./ are not eligible to apply. Incomplete application if any form will be rejected.

#### 1.8 Modalities for Competency Based Skill Assessment (CBST):

- a) All the skill assessment tests will be conducted at district level.
- b) All the candidates in the merit list would be called in batches (Batch size-20/batch) for competency based skill tests.
- c) Temporary skill labs will be set up as per the operational guideline issued vide letter no. 7344 dated 05.06.2015 for skill assessment.
- d) The candidates will be assessed on 11 skills and related knowledge base following OSCE model.
- e) Assessment will be done only by the trained assessors available in the districts.
- f) All the candidates who will secure >70% marks in the skill assessment will be eligible for final recruitment.

**1.9 Issue of engagement order:** The merit list candidates qualifying as per CBST will be issued engagement order.







**2. Name of Position: ANM**

**2.1 Nature of Contract:** The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on performance appraisal report.

**2.2 Eligibility Criteria:** In order to be eligible for recruitment to the post of ANM, a candidate shall have to satisfy the following conditions, namely

**2.2.1 Age limit –** She /He must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post except ASHAs those who have completed 1 year in the health system in the State and below the age of 45 years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for HW (F). However, age relaxation & reservation policy of State Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said Policy (except for ASHA).

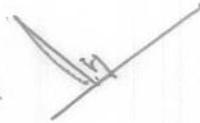
**2.2.2 Knowledge in Odia -** She must:

- (a) be able to read, write and speak Odia;
- (b) have passed middle school examination with Odia as language subject; or
- (c) have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- (d) have passed in Odia as language subject in the final examination of class-VII from a school or educational institution recognized by the Government of Odisha or the central Government; or
- (e) have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

**2.3 Marital Status:** A candidate if married must not have more than one spouse living, Provided that the Government may, if satisfied that there are other specific grounds for allowing such marriage exempt any person from the operation of these rules.

**2.4 Minimum Educational Qualification:** The Candidate must have passed the H.S. C. examination & shall have completed ANM course from institutions recognized by Govt. and approved by INC and must have registered in the Odisha nursing council.

**2.5 Physical Fitness:** A candidate must be of good mental and physical health and free from any physical defects likely to make her incapable of discharging her normal duties in the Service.

  
  
5  


A candidate who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the Service.

**2.6 Registration:** candidate must have registered her name in the Odisha Nursing Council and have possessed valid registration certificates as on the date of advertisement.

**2.7 Process of finalization of Merit list**

**2.7.1 Carrier Assessment:**

The career assessment would be done for individual applicant using following criterias.

| Sl No | Examination   | Weightage |
|-------|---|-----------|
| i.    | HSC (excluding 4 <sup>th</sup> optional) / equivalent         | 20%       |
| ii.   | + 2 Science( excluding 4 <sup>th</sup> optional) / equivalent | 30%       |
| iii.  | Health Worker Female Training course                          | 50%       |

**Total marks-100**

**Additional Marks for ASHAs:** ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

**2.7.2 Constitution of Selection Board.-** The Boards shall consist of the following members, namely :-

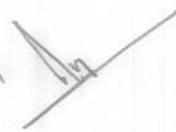
| Sl No | Member  | Designation     |
|-------|---|-----------------|
| 1     | Chief District Medical Officer                | Chairman        |
| 2     | Representative of Collector                   | Member          |
| 3     | District Welfare Officer                      | Member          |
| 4     | Additional District Medical Officer (Medical) | Member          |
| 5     | District Programme Manager, NHM               | Member          |
| 6     | Additional District Medical Officer(FW)       | Member Convener |

The recommendation of the Board shall be valid notwithstanding the absence of any one of its members other than the Chairman, provided that the member so absenting must have been duly invited to attend the meeting of the Board.

**2.7.3 Procedure for finalization of merit list by the Board.** - After the last date for receipt of applications, the Board shall:

**2.7.3.1** Scrutinize all the applications & prepare a database;

**2.7.3.2** Prepare provisional merit list of the candidates against the vacancies advertised considering career marks & other criterias are as follows;

*Pradhan, JN*  6 

Provided that if two or more candidates secure equal marks as per the career assessment made then the following step shall be taken in order of preference, namely:

- a) The candidate who secures more marks in Health Worker Female Training Examination shall be assigned higher position. If the marks are the same then;
  - b) The candidate older in age as per date of birth shall be assigned higher position.
- 2.7.3.3** Publish the provisional merit list with date of verification of certificates in the website for accepting objections if any
- 2.7.3.4** Draw the final merit list containing the names of the candidates against the number of vacancies advertised, after due verification.

#### **2.7.4 Validity of Merit List**

The select list of the candidates prepared shall be in force for a period of one year only. Extension of such validity of the select list beyond one year shall be with due justification and by Government approval only.

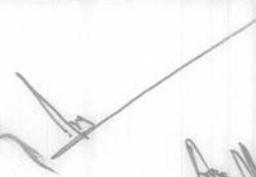
**2.7.5 Reservations** – The existing reservation principles and age relaxation norms of the State Govt. will be followed strictly in toto. However, in case of non-availability of required numbers of candidates in reserved category/ies, the same shall be referred to Mission Directorate for appropriate decision.

**2.7.6** If any candidate is found to have suppressed any material information or furnished false information/ documents, her service shall be terminated from the society forthwith. Candidates who have been disengaged from the society on administrative grounds such as disobedience/ poor performance/ misbehavior/ criminal activities etc./ are not eligible to apply. Incomplete application if any form will be rejected.

#### **2.8 Modalities for Competency Based Skill Assessment (CBST):**

- a) All the skill assessment tests will be conducted at district level.
- b) All the candidates in the merit list would be called in batches (Batch size-20/batch) for competency based skill tests.
- c) Temporary skill labs will be set up as per the guideline vide letter no. 7344 dated 05.06.2015 for skill assessment.
- d) The candidates will be assessed on 11 skills and related knowledge base following OSCE model.
- e) Assessment will be done only by the trained assessors available in the districts.
- f) All the candidates who will secure >70% marks in the skill assessment will be eligible for final recruitment.

**2.9 Issue of engagement order:** The merit list candidates qualifying as per CBST will be issued engagement order.



National Health Mission, Odisha  
Department of Health & Family Welfare,  
Government of Odisha.

Letter No. 10468 /NHM/2015

Date: 26 / 08 /2015

From

Smt. Roopa Mishra, IAS  
Mission Director, NHM &  
Ex-Officio Addl. Secretary to Govt.  
Health & FW Department, Odisha

To

All CDMO-cum-District Mission Directors,  
Odisha

Sub: **Clarification on various matters sought during Sensitization Workshop on NHM PIP 2015-16.**

Madam / Sir,

With reference to the letter and subject cited above, in addition to action points presented during the 3 days workshop, the clarification on various matters that have sought during the workshop by districts officials, are given below for information and necessary action:

- i) **HR Matter:** With reference to the letter vide no. 9150 dated 29.07.2015, regarding revised guideline for selection of Staff Nurse & ANM under NHM, it is to clarify that, partial modification has been made in SI no. iii of point no. 1.7.1 (career assessment) and SI No. ii of 2.7.1 of the guideline.

#### 1.7.1 Career Assessment

The career assessment would be done for individual applicant using following criterias.

| SI No | Examination   | Weightage |
|-------|---|-----------|
| i.    | HSC (excluding 4 <sup>th</sup> optional) / equivalent         | 20%       |
| ii.   | + 2 Science (excluding 4 <sup>th</sup> optional) / equivalent | 30%       |
| iii.  | B.Sc Nursing / Diploma in General Nursing & Midwife Course    | 50%       |

#### 2.7.1 Career Assessment:

The career assessment would be done for individual applicant using following criterias

| SI No | Examination   | Weightage |
|-------|---|-----------|
| i.    | HSC (excluding 4 <sup>th</sup> optional) / equivalent | 20%       |
| ii.   | + 2 (excluding 4 <sup>th</sup> optional) / equivalent | 30%       |
| iii.  | Health Worker Female Training course                  | 50%       |

- ii) **Additional Ambulances under "102" services:** With regard to request of districts regarding allocation of 102 ambulances, it is to clarify that, after fully operationalisation of 500 ambulances including handing over of 100 Govt. Ambulances, the decision on allocation of more ambulances will be taken up in due course of time.
- iii) **Provision of Maternity Waiting Home / Boat Ambulance for Kendrapara district:** CDMO, Kendrapara is requested to submit detailed proposal along with justification for establishment of Maternity Waiting Home to take further decision on the matter. The proposal on boat ambulance has already been placed before Govt. for approval in Supplementary NHM PIP 2015-16.
- iv) **Sanctioned of beds for newly declared CHC:** All districts are requested to submit the detailed list of CHCs functioning without sanctioned bed, in order to take further action at the State level.

## GENERAL INFORMATION & INSTRUCTION

- Those candidates who are already working in Health department either on regular or on contractual basis have to produce "**No Objection Certificate**" from their Head of Office/ Employer along with the duly filled in application form at the time of *apply*.
- Interested candidates may attend along with all supporting documents which s/he is claiming for in the prescribed format can be downloaded from Official website of Subarnapur dist: [www.subarnapur.nic.in](http://www.subarnapur.nic.in) . The completely filled application form along with all documents should attend the office of the CDMPHO, Subarnapur as per the advertisement .
- Candidates who have been disengaged from the Society on administrative ground such as Disobedience/ Poor Performance/ Misbehavior/ Criminal Activities etc. are not eligible to attend.
- No personal correspondence/ enquiry will be entertained in this matter. The authority reserves the right to cancel any or all the applications without assigning any reason thereof.
- No TA/DA will be allowed for attending the interview.
- Candidates are requested to submit the following documents along with duly filled in application form at the time of Walk-in- Interview. Application form not duly filled in and not accompanied with any of the following documents shall be liable for rejection.
  1. Two passport size photographs duly self attested by candidate.
  2. Self Attested Xerox copies of certificates & mark sheets of all qualifying Examination.
  3. Self Attested Xerox copy of valid residential certificate.
  4. No Objection Certificate (if any).

### Selection Procedure

| Sl No. | Name of the Post | Age   | Selection Procedure           |
|--------|------------------|---|-------------------------------|
| 1      | Staff Nurse      | 21-32 (Age relaxation and reservation policy of state Govt as followed in toto.)  | Merit & Skill Assessment Test |
| 2      | Addl.ANM         | 21-32 (Age relaxation and reservation policy of state Govt. as followed in toto.) | Merit & Skill Assessment Test |

CDM&PHO, Subarnapur

24.12.18

**Zilla Swasthya Samiti, Subarnapur**

**APPLICATION FORM**

| Advertisement No with date :   |                              |                          |   |   | Photograph |                                      |
|--|------------------------------|--------------------------|---|---|------------|--------------------------------------|
| Name of the Post :   |                              |                          |   |   |            |                                      |
| 1. Applicant Name :  |                              |                          |   |   |            |                                      |
| 2. Father's Name :   |                              |                          |   |   |            |                                      |
| 3. Date of Birth:  |                              | 4. District of Domicile: |   |   | 5. Sex:    |                                      |
| 6. Age as on 01.01.2016 :  |                              |                          |   |   |            |                                      |
| 7. Present Contact Address:  |                              |                          |   | 7. Contact Telephone No:<br>(STD Code) Number |            |                                      |
| Permanent Address:   |                              |                          |   | Mobile No.                                    |            |                                      |
| 9. Email Address:  |                              |                          |   |   |            |                                      |
| 10. Languages spoken/written:  |                              |                          |   |   |            |                                      |
| 11. Education : High school onwards, please list all your qualifications |                              |                          |   |   |            |                                      |
| Examination passed   | Institute / Board & Location | Year of passing          | Marks(excluding 4 <sup>th</sup> Optional) |   |            | Full/Part Time/<br>Distance Learning |
|  |                              |                          | Full Mark                                 | Marks Secured                                 | %age       |                                      |
|  |                              |                          |   |   |            |                                      |
|  |                              |                          |   |   |            |                                      |
|  |                              |                          |   |   |            |                                      |
|  |                              |                          |   |   |            |                                      |

*Ch*  
24.12.18

12. Employment Record

Total years of relevant post qualification experience :

13. Experience Details (Starting from present /last employment)

| Name of the Employer | Post Held | From Date | To Date | Total experience |      | Remuneration drawn Per Month |
|----------------------|-----------|-----------|---------|------------------|------|------------------------------|
|                      |           |           |         | Year             | Moth |                              |
|                      |           |           |         |                  |      |                              |
|                      |           |           |         |                  |      |                              |
|                      |           |           |         |                  |      |                              |

**Declaration:**

I do hereby declare that the information furnished above are true to the best of my knowledge and belief and that, if at any stage, it is found that any of the above material information is false / incorrect or is suppressed by me, my candidature / appointment under Zilla Swasthya Samiti (ZSS) is liable to be rejected/ terminated. I also declare that I have never been disengaged from service under the OSH& FWS, Odisha / ZSS on administrative ground such as disobedience/poor performances/misbehavior/criminal activity etc.

Further, I undertake that I shall produce all original certificates / documents in support of the above information at the time of interview/certificate verification.

Place :

Date:

**Full signature of the Applicant**

List of Enclosure(s) :

Note:

- 1. The following documents are to be enclosed along with application**
  - a) Two copies of passport size colour self attested photographs. One copy of self attested photograph will however be affixed at the position in the application form.
  - b) Self attested photocopies of documents in support of age, qualification, experience etc.
  - c) Self attested photocopies of identity proof (Voter ID / PAN Card/ Driving License / Adhar Card / Passport).
  - d) Resident certificate in case of candidates from Subarnapur district.

*24.12.18*